### Personnel Committee 140 East Town Street, Columbus, Ohio June 18, 2024

Chairman Miller called the Personnel Committee meeting to order at 11:25 a.m.

#### In attendance: Committee Members/Trustees: Corvi, Cozart, Deal, Drum, Miller, Moore, Steel

## Staff:

Danish, Foley, Graham, Harville, Holodnak, McCann, Miller, O'Brien, Proctor, Sparks, Trakas, and Vest-Boratyn.

## MOTION TO EXCUSE TRUSTEE

Mr. Miller moved and Mr. Corvi seconded a motion to excuse Mr. Heller and Ms. Maloney Stifler from today's meeting. The motion passed with the roll call vote as follows:

Ayes: Corvi, Cozart, Deal, Drum, Miller, Moore, and Steel. Nays: None

AGENDA ITEM 1: Approve December 5<sup>th</sup>, 2023 Personnel Committee Meeting Minutes – 2024 06 001 PC: Mr. Miller moved and Mr. Corvi seconded a motion to approve the December 5, 2023 Personnel Committee Meeting Minutes. The motion passed with a roll call vote as follows:

Ayes: Corvi, Deal, Drum, Miller, Moore, and Steel. Nays: None Abstains: Cozart

AGENDA ITEM 2: 2024-2027 OPF Strategic Plan – 2024 06 002 PC: Executive Director Foley presented the updated OPF Strategic Plan. Mr. Miller moved and Mr. Deal seconded a motion that the Board accepts the recommendation of Staff to adopt the Strategic Plan (January 2024 – December 2027) as presented to the Personnel Committee on June 18, 2024. The motion passed with the roll call vote as follows:

Ayes: Corvi, Cozart, Deal, Drum, Miller, Moore, and Steel. Nays: None

**AGENDA ITEM 3: Succession Plan:** Ms. Proctor presented the Succession Plan activities as outlined in the memo presented to the on June 18<sup>th</sup>, 2024. Ms. Proctor also updated the Committee on the status of the Korn Ferry Training for staff.

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## The Personnel Committee did not enter into Executive Session.

# **AGENDA ITEM 4: Open Discussion**

**ADJOURNMENT:** Chairman Miller adjourned the meeting at 11:40 a.m.

Brian Steel, Personnel Committee Chair

#### **Committee Materials Provided/Attached:**

- 1. Memo from Mary Beth Foley to approve the December 5<sup>th</sup>, 2023 Personnel Committee Meeting Minutes dated 6/18/2024.
- 2. Personnel Committee Meeting Minutes dated December 5<sup>th</sup>, 2023.
- 3. Memo from Mary Beth Foley regarding Review of the 2024-2027 OPF Strategic Plan.
- 4. 2024-2027 OPF Strategic Plan.
- 5. Memo from Keisha Proctor regarding the Succession Plan: Personnel Moves and Strategic Retention Benefit dated 06/18/2024.